

# WILKINSON COUNTY SCHOOL DISTRICT (WCSD) STRATEGIC PLAN 2021-2026

**Our Vision:**  
**Making students competent builders of a globally competitive future**

**Our Mission:**  
**Expand - Empower - Excel (E<sup>3</sup>)**

- Our Beliefs:**
- Educators should utilize varied instructional strategies, hands-on learning experiences, and seek professional and personal improvement through continuous learning and shared leadership.
  - Collaborative relationships with parents, school, and the community enhance schools' ability to positively impact student achievement.
  - Schools must provide a positive culture where students feel safe and are able to learn to their fullest potential.
  - High achievement is the direct result of high expectations.
  - The continuous use of data analysis processes is the foundation of informed instructional decision making.
  - The school environment should maximize instructional time and eliminate any obstructions to time on task.

- Characteristics of WCSD:**
- Clear and focused mission
  - Strong instructional leadership
  - High expectations for student success
  - Positive home-school relations
  - Frequent monitoring of student progress
  - Safe and orderly learning environments
  - High quality instruction
  - Maximize instructional time

- Areas of Focus for WCSD:**
- Success by Design (SBD)
  - Student Achievement Continuum (SAC)
  - Dual Enrollment
  - Construction of a new Middle/High school

| <b><u>Data and Targets</u></b>  |                            |
|---------------------------------|----------------------------|
| Total Student Population        | 1127                       |
| Certified Employees             | 113                        |
| Classified Employees            | 96                         |
| Total Schools                   | 4                          |
|                                 | <b>Current      Target</b> |
|                                 | (5% GAP)                   |
| Grad. Rate (4 Year)             | 93%      93.2%             |
| Grad. Rate (5 Year)             | NA      NA                 |
| Primary School (CCRPI) Score    | 65.2%      66.9%           |
| Elementary School (CCRPI) Score | 51.8%      54.2%           |
| Middle School (CCRPI) Score     | 67.7%      68.4%           |
| High School (CCRPI) Score       | 62.7%      64.5%           |
| District (CCRPI) Score          | 64.9%      66%             |

- Our Goals:**
- To increase student achievement
  - To increase student and stakeholder involvement
  - To recruit and maintain high-performing staff

- Key Actions (Timeline 2021-2026):**
- Maintain or increase CCRPI scores      All
  - Develop, monitor and communicate Five Year Strategic Plan, CLIP, SIP, Title I, & Parent Involvement Plans to all stakeholders      Leadership
  - Train, implement and monitor TKES & LKES      Leadership
  - Continue to monitor SGPs      C&I
  - Implement strategies to address achievement gaps      C&I
  - Maintain or increase % of students scoring proficient or higher on Georgia Milestones Assessments      C&I
  - Provide Dual Enrollment opportunities & expand career awareness in grades 1-12      C&I
  - Develop and implement a teacher recruitment plan      Leadership
  - Provide professional learning to ensure success      Leadership/C&I

- Prioritized Challenges:**
- Ensuring that Wilkinson County can increasingly personalize the learning experience and environment for all students to close achievement gaps and increase advanced opportunities as indicated by student achievement measures.
  - Ensuring the financial stability of Wilkinson County schools despite the unstable and unpredictable revenue growth.
  - Ensuring that Wilkinson County can meet the unique academic, resource, and support needs of all schools.
  - Ensuring that Wilkinson County can attract and retain effective teachers, leaders, and professional personnel to meet the projected student growth for the aging workforce and current staffing deficits.
  - Ensuring the continuous use of data analysis processes as the foundation for informed instructional decision making.

| <b><u>Strengths</u></b>  | <b><u>Weaknesses</u></b>  | <b><u>Opportunities</u></b>   | <b><u>Threats</u></b>  |
|--|---|---|--|
| <ul style="list-style-type: none"> <li>● Diverse and dedicated staff</li> <li>● Commitment to students</li> <li>● Supportive Local Board of Education</li> </ul> | <ul style="list-style-type: none"> <li>● Relationships with businesses and stakeholders</li> <li>● Community development</li> <li>● Community growth</li> </ul> | <ul style="list-style-type: none"> <li>● Increase CCRPI Index</li> <li>● Improve teacher/leader effectiveness</li> <li>● Flexibility granted with Strategic Waiver School System (SWSS)</li> <li>● Construct a new Middle/High school facility</li> </ul> | <ul style="list-style-type: none"> <li>● Unstable annual funding</li> <li>● Continued economic challenges for families and school system</li> <li>● Limited job opportunities in Wilkinson County</li> </ul> |